

**Position Title / Rank: Assistant Professor in Sociology and Anthropology and the Guelph Institute of Development Studies**

**Department: Sociology and Anthropology**

**Date Posted: January 8, 2020**

**Deadline: March 5, 2020 or until a suitable candidate is found**

**Please reference AD #20-01**

**Position Description:**

The Department of Sociology and Anthropology and the Guelph Institute of Development Studies at the University of Guelph invite applications for a tenure-track position at the Assistant Professor level.

The successful candidate will hold a PhD in Anthropology, International Development Studies, or Sociology, and will ideally hold a research agenda that explores the intersections of two or more of the following in a development context: community, environment, food, wellbeing, livelihoods. Geographical area of expertise is open, and the successful candidate will have extensive, community-based fieldwork experience. The preferred candidate will also have strong language proficiency in English and at least one other language related to their research agenda. Firsthand experience working with community and/or international development agencies is also an asset.

With a distribution of effort of 60% Teaching, 20% Research, and 20% Service, the successful candidate will be cross-appointed to the Sociology and Anthropology Department and the Guelph Institute of Development Studies, and will demonstrate strengths in innovative teaching pedagogies. The successful candidate will teach three courses from each of the following lists:

1. ANTH\*2660: Contemporary Indigenous Peoples in Canada; SOAN\*2290: Identities and Cultural Diversity; SOAN\*3250: Social Change in Latin America; SOAN\*3680: Perspectives on Development; SOAN 4250: Energy and Society; SOAN\*4320: Transition from School to Work; SOC 4420: Sociology of Food
2. IDEV\*2000 The Development Landscape: Actors and Institutions; IDEV\*2100: Research in International Development; IDEV\*2300: Theoretical Perspectives on Development; IDEV\*3100 Achieving Sustainable Development; IDEV\*3300: Engaging in Development Practice; IDEV\*4000 Development in Action and IDEV\*4600 Advocating and Effecting Change in Development Policy and Practice

Candidates should come prepared to discuss how they would approach teaching one course from each of these lists.

Anticipated start date for this position is January 2021.

The [Department of Sociology and Anthropology](#) offers undergraduate degrees in Anthropology and Sociology, and graduate degrees in Anthropology (MA) and Sociology (MA, PhD). We offer, in collaboration with Political Science, to a BA in Criminal Justice and Public Policy, and an MA in Criminology and Criminal Justice Policy. We are contributors to programs at the Guelph Institute of Development Studies. The Guelph Institute of Development Studies (GIDS) offers undergraduate and graduate degrees in Development Studies, collaborating with a wide range of departments and

institutes on campus, including the social sciences, history, languages, agriculture, engineering and the [natural sciences](#). The College of Social and Applied Human Sciences is a national and international leader in promoting community engagement in research, teaching and learning. The Department and the College support and welcome community engaged scholarship activities.

The University of Guelph is the second largest employer in Guelph, a city of approximately 130,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of about 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: To Improve Life. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our University community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

### **Application Process**

Assessment of applications will begin on **March 5, 2020** and will continue until the position is filled. Interested applicants should submit the following materials (preferably as a single PDF file): (1) a cover letter that addresses teaching and research agendas; (2) a curriculum vitae; (3) a teaching dossier, that highlights innovative approaches to teaching and that addresses approaches to one course from each of the lists above; and (4) the names and contact information for 3 referees. Applications should be sent to the attention of:

**Elizabeth Finnis**

**Chair, Department of Sociology and Anthropology**

**College of Social and Applied Human Sciences**

**University of Guelph Guelph, ON N1G 2W1 Email: [sachair@uoguelph.ca](mailto:sachair@uoguelph.ca)**

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

At the University of Guelph, fostering a [culture of inclusion](#) is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.