

University of Guelph
College of Social and Applied Human Sciences
Department of Sociology and Anthropology

ANTH 3040 and SOC 3040
Globalization of Work and Organizations
Fall 2024

Thursdays 7:00 p.m. - 9:50 p.m.

INSTRUCTOR: Sarah Rogers, PhD

LOCATION: MINS Room 103

OFFICE HOURS: Thursdays 6:00 p.m. - 7:00 p.m. (MINS 1st floor) or online by appointment.

COURSE DESCRIPTION

Welcome to SOAN*3040, Globalization of Work and Organizations. In this course we examine the social, economic, and political dimensions of work, locating work and its transformation within the broader context of globalization, economic restructuring, and shifts in public policy. We explore how work is organized and why, how work has changed alongside globalization, how work shapes social inequality, and how work is related to social identities including class, gender, race, ethnicity, age, ability, and sexuality. Theoretical approaches and concepts used in the study of work will be introduced and critically assessed.

COURSE OBJECTIVES

This course aims to encourage students to engage in analytical and critical thinking about work in the context of globalization.

LEARNING OUTCOMES

Through this course, students will:

- develop an understanding of key topics in the sociology of work and how work has been transformed under globalization;
- develop an understanding of qualitative and quantitative methodologies used for the study of work;
- understand different theoretical frameworks used to study work and critically assess the strengths and weaknesses of various theoretical approaches;
- understand and critically reflect on the ways in which social identities including class, gender, race, ethnicity, age, ability and sexuality are related to the organization and relations of work;
- reflect on, and critically assess, their experiences of work in relation to their intersecting social identities and social locations;
- refine skills in thematic analysis and synthesis of literature; and
- refine skills in written and oral communication.

READINGS

Typically, we will read an average of 40 pages each week. Students are expected to have read the material ahead of each class and be prepared to actively participate in class discussions. Students are encouraged to take notes on the readings and in lectures. Weekly readings will be available through CourseLink and in the following online textbook (Interactive eText). Krahn, H., Hughes, K., & Lowe, G. (2021). *Work, industry and Canadian society*, 8th edition. University of Alberta: Nelson.