**UNIVERSITY OF GUELPH**

**College of Social and Applied Human Sciences**

**Department of Sociology and Anthropology**

**Fall 2020**

**SOAN 3040 Globalization of Work and Organizations (.5)**

**Lecturer:** Dr.Deidre Rose **email**: derose@uoguelph.ca

**\*Class meetings:**  Thursday 7:00 – 9:50 PM **Location:**  MCKN121

**Office:** TBA **Office Hours: TBA**

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**Course Description:** This course examines the social, economic, and political dimensions of work and occupations in a global and local context. Paying particular attention to the present globalization process, the course will explore how ideas about work and occupations are transformed. We will examine different theoretical approaches and concepts used in the study of work. Using specific case studies, we will explore questions related to work, occupation and identity, industrial and post-industrial societies, technological change, and the effects of gender, age, race/ethnicity on how work and employment are experienced. We will also pay attention to issues related to automation, alienation, consumerism, accommodation, and resistance. Recent work on the ramifications of the Covid-19 pandemic will also be considered.

**Format:** Lectures, documentaries, and discussions via alternative (remote) delivery.

**Course-Specific Learning Objectives:**

Upon successful completion of this course, students should be able to:

* Define and explain the concepts of globalization, alienation, gender, and work, and other critical concepts discussed throughout the semester.
* Demonstrate knowledge of the history of work and organizations.
* Apply basic sociological and anthropological concepts to analyzing issues related to work, organizations, and the globalization process.
* Understand and articulate various approaches to the study of work and organizations, including ethnographic approaches, statistical analyses, and case studies.
* Identify the ways that domestic issues related to work and consumption connect with global ones.
* Demonstrate and communicate knowledge of classical and contemporary theories relevant to the study of work and organizations.
* Develop professional communication competencies, time management skills, and intellectual curiosity.
* For more information, students are invited to refer to the broader departmental learning objectives, which can be found on the department website.

**Required Readings:**

Milanovic,Branko, 2010 *The Haves and Have-Nots* Basic Books.

Freeman, Carla 2000. *High Tech and High Heels in the Global Economy: Women, Work, and Pink-Collar Identities in the Caribbean* Duke University Press

Select articles (electronic via ARES)

**Evaluation:** TBA